



isolved Benefits Guidance

Personalized recommendations for seamless enrollment

Employees cite benefits as one of the top factors influencing their decision to either stay with their organization or look elsewhere. Yet many struggle to even understand the benefits offered, leading to substantial opportunity cost—for the workforce and their employers.

Boost engagement with your benefits platform by offering data-driven, holistic plan recommendations tailored to the individual needs of each employee. isolved® Benefits Guidance provides optimal benefits decision-making to the entire workforce, helping employees balance cost and coverage while reducing questions to your HR team.

isolved leverages advanced technology to deliver an optimal benefits experience for every employee:

- Machine learning augments human expertise to continuously train the recommendation algorithm.
- The platform draws upon billions of external data points, with sources including aggregated medical claims and provider networks.
- A smart ranking system combines this rich data with each employee's individually submitted responses to deliver nuanced, truly tailored recommendations.



isolved Benefits Guidance takes all the guesswork out of benefits enrollment:

Data-driven personalization:

Employees are prompted by the benefits platform to take a short survey detailing their needs and preferences.

Whole-person recommendations:

Employees receive bundled recommendations considering cost, coverage, and functionality across healthcare, wellbeing, and financial benefits.

Seamless enrollment:

Employees can browse their personalized options, compare plans, and make their selections all within the flow of the isolved enrollment process.

The screenshot displays the 'Benefits Enrollment' interface for an employee named Em Croasmun. The interface is divided into a left sidebar with navigation options (Time and Attendance, Pay and Tax, Personal, Benefits, Style) and a main content area. The main content area shows a 'Your information' section, a 'Survey' section, and a 'Recommendation' section. The 'Recommendation' section highlights the 'HDHP Silver' plan with a monthly premium of \$315.49, a deductible of \$3,000, and an out-of-pocket max of \$6,000. It also includes a 'Why is this plan recommended?' section with bullet points about in-network locations and specialist visits.

Contact us today and boost benefits engagement with **isolved Benefits Guidance**. Call us at 800.733.8839 or visit isolvedhcm.com

